**Volunteer Equal Opportunities Monitoring Form**

**Via’s principle**

We are committed to ensuring that every person associated with Via will be treated with dignity and respect and given access to opportunity and support in a manner which demonstrates that we value difference and diversity. While we encourage you to complete this form please note it is not a compulsory section of the application form.

**Statement on equal opportunities**

We are committed to ensuring that no person will be treated less favourably than another because of their age, gender, colour, race, diversity, disability, faith/belief, nationality, ethnicity, citizenship, physical appearance, health status, social position, employment status, family marital status, political belief, trade union membership, sexual orientation on non-relevant previous convictions.

Via intends to demonstrate its commitment to this policy by applying procedures that challenge discrimination at all levels and by incorporating this commitment in all aspects of our organisation’s work and practice.

**Confidentiality**

This information will be treated in the strictest confidence and will be used for monitoring purposes only. Failure to provide this information will not prejudice your application.

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| **AGE** |
| Date of Birth: Rather not say |

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| **GENDER** |
| Please state: Rather not say |

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| --- | --- | --- | --- | --- | --- |
| **SEXUAL ORIENTATION** (please tick) | | | | | |
| Heterosexual |  | Gay |  | Lesbian |  |
| Bi-sexual |  | Rather not say |  |  | |

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| --- | --- | --- | --- | --- | --- |
| **RELIGION** (please tick) | | | | | |
| Agnostic |  | Bahai |  | Buddhist |  |
| Catholic |  | Christian |  | Hindu |  |
| Jewish |  | Muslim |  | Rastafarian |  |
| Sikh |  | None |  | Other |  |
| Rather Not Say |  |  | | | |

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| --- | --- | --- | --- |
| **ETHNIC ORIGIN** (please tick) | | | |
| **White** |  | **Black / Black British** |  |
| White: British |  | Black / Black British: Caribbean |  |
| White: Irish |  | Black / Black British: African |  |
| White: Other |  | Black / Black British: Other |  |
|  | | | |
| **Asian / Asian British** |  | **Mixed** |  |
| Asian / Asian British: Indian |  | Mixed: White and Black Caribbean |  |
| Asian / Asian British: Pakistani |  | Mixed: White and Black African |  |
| Asian / Asian British: Bangladeshi |  | Mixed: White and Asian |  |
| Asian / Asian British: Other |  | Mixed: Other |  |
|  | | |  |
| **Chinese** |  | **Not known** |  |
|  | | |  |
| **Rather Not Say** |  | **Other (please state)** | |

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| **DISABILITY** |
| The Disability Discrimination Act 1995 (DDA) defines a person as disabled if they have a physical or mental impairment which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) adverse effect on ones ability to carry out normal day-to-day activities. This definition includes conditions such as cancer, HIV, mental illnesses and learning disabilities.  Do you consider yourself to have a disability according to the above definition?    Yes  No  Rather not say |

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| **RECOVERY** |
| Via is committed to eliminating discrimination and encouraging diversity amongst our workforce. Our aim is that our workforce will be truly representative of all sections of society and each employee feels respected and able to give of their best. As part of this commitment we monitor and value direct and indirect experience with recovery. Please tell us which category applies most closely to you:    Direct experience of recovery  Indirect experience of recovery (relative, friend, etc)  No experience of recovery  Rather not say |

|  |  |
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| **Signature:** | **Date:** |